

RESOURCE PERSONS

Dr. Suvendu Das is a Management Consultant, Corporate Trainer, Success & Holistic Coach, Mentor, Inspirational & Motivational speaker. Dr. Das has more than 35 years of hands-on experience in corporate world in entire gamut of HR functions in diverse industries in Steel, Mines, Ferro-alloys, Chemical & Fertilizers, Health Care, Stevedoring, Port, Hospitality, Service industry, etc.

Renshi John Chokkanathan is a 6th Dan Black Belt in Karate and **Sensai Viji Chokkanathan** is a 3rd Dan Black Belt in Karate. They are reputed trainers in Self-defense techniques for corporates, educational institutions and security forces.

NOMINATIONS MAY BE SENT along with participant contact details (mobile no., email) to:

The Director I/C

National Productivity Council

A/7, Surya Nagar, Bhubaneswar – 751 003

Phone: 0674 – 2397381, 2397326, Fax: 0674 – 2397380

e-mails: npcbbs@bsnl.in; pk.samantara@npcindia.gov.in

PROGRAMME COORDINATOR

Shri Praveen Kumar Samantara, Asst. Director,
Mob. No. - 8139999423

PAYMENT MODES

Through DD/ Cheque/ RTGS

Drawn in favour of “National Productivity Council”, New Delhi.

Through Electronic Fund Transfer

INDIAN OVERSEAS BANK

70, Golf Link, New Delhi – 110 003

SB A/c No. : 026501000009207

MICR Code : 110020007

IFSC Code : IOBA0000265

NPC's PAN No. : AAATN0402F

GSTIN NO. : 21AAATN0402F3ZG

Workshop on Gender Sensitisation & Sexual Harassment at Workplace

At

AIP, Chennai

20- 22, February, 2019



NATIONAL PRODUCTIVITY COUNCIL
(Under Department of Industrial Policy & Promotion
Ministry of Commerce & Industry, Govt. of India)
A/7, Surya Nagar, Bhubaneswar -751 003
Visit us: www.npcindia.gov.in

OBJECTIVE

The programme aims at equipping the participants for prevention and redressal of sexual harassment in organisations and to equip organisations to prevent sexual harassment.

It will also equip top management in designing a system of handling complaints related to sexual harassment incidents as per Vishaka guidelines and Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

This programme will enable creation of a healthy organisational culture and to chalk out strategies for prevention of sexual harassment as well as behavioural do's and don'ts related to such matters.

COVERAGE

This Programme will cover the concepts, provisions & practices on the following:

- Introduction and Significance of Gender Sensitisation
- Understanding Gender Stereotypes: their formation and Differences
- Vishaka Judgement: Strategies for Prevention and Redressal in Organisations
- Overview of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013
- Formulations and adoption of Sexual harassment Policy
- Creating a positive work environment
- Implementation and monitoring of the policy
- Basic Self-defense techniques
- Question and Answer sessions

PEDAGOGY

The training programme will be interactive and will consist of lectures, discussion, case study, role play, experiential activities and group presentations. This will be supplemented with a practical module on basic self-defense.

PARTICIPANT PROFILE

Employees at all levels in organisations / female employees / HR Managers / Project managers / Executives / Legal / Line Managers

PARTICIPATION FEE

Residential Participants :

The course fees is **Rs. 15,000/- plus GST (@ 18%) ie. 17,700/- (Rupees Seventeen Thousand and Seven Hundred Only) per participant.** The fee covers participation charges, accommodation at NPC, AIP hostel, course material and all meal expenses. Charges for spouse, children, etc. shall be borne by participants at actual and shall be directly paid to the hostel. Any other extra charges, apart from those covered by the participant fee shall be borne by the participants. Hostel accommodation is provided on a first come first served basis.

Non Residential Participants :

The course fee is **Rs.9,000/- plus GST (@18%) i.e. Rs.10,620/- (Rupees Ten Thousand Six Hundred and Twenty Only) per participant.** The fee covers participation charges, course material, working lunch & working tea/coffee.

DATES & VENUE

Venue: Ambedkar Institute of Productivity, No. 6, SIDCO Industrial Estate, Aavin Dairy Road, Ambattur, Chennai - 600050

Date: 20th – 22nd February, 2019.

Check in - 19.2.19 (AN), Check out - 22.2.19 (AN)

Registration of participants at programme venue: 9.30 am, 20.02.2019.

LAST DATE FOR REGISTRATION

10th February, 2019 on first come first served basis.

- **10 % discount on participation fee for three or more nominations from the same organization**